SSC PARTNERSHIP AT TEXAS A&M



SSC SPECIALIZES IN CREATING IDEAL LEARNING ENVIRONMENTS

SSC and Texas A&M University (College Station) executed the premier support services partnership in higher education. The university previously self-operated services; when deciding to partner with an outside firm, they considered the following as the reasons for the need to outsource:

OPPORTUNITIES

- Lack of Program Communications/Documentation
- Training/Management/Recruiting
- Quality of Work
- Deferred Maintenance
- HR Issues

KEY PRIORITIES

- Regard for welfare of current employees
- Commitment to diversity
- Capability, efficiency, innovation and quality of services
- Financial stability
- Operational experience and expertise
- Demonstrated commitment to the values of the Texas A&M University system



SSC readily met and exceeded the desires of the Texas A&M University system by putting people first. Every one of the 1,143 existing facilities management associate was offered a position and hired with their seniority and benefits matched as well as a 4% increase in pay. Rather than eliminating positions, SSC added additional roles to the campus workforce and increased training and professional advancement opportunities.

TAMU System Chancellor John Sharp characterized the value of the partnership in a news release, stating:

When I took this job, I made a commitment to get greater value out of scarce resources so we could advance our core mission of teaching and research. Today's announcement means more money will be available to recruit, pay, and retain faculty and researchers.

INSIDE THE NUMBERS

804

buildings cleaned daily

21 million

square footage cleaned daily

53,750

acres mowed

3.4 million

square feet of floors polished



(29% increase since 2012)

AM

\$**607.5**

in new and renovated construction projects

\$137.5 million

in revenue & cost savings



apprentices undergoing training through the of Labor-sponsored

Department of Labor-sponsored apprenticeship program



108

licensed employees, holding 163 licenses collectively



\$5.8 million
invested in campus equipment

1/8 transitioned associates promoted



Please note: all numbers based on Nov. 2019 data.