People First

We're a people company first and foremost. That's because we understand the importance of the individuals who contribute to our partners' communities. We consider our teams family, and our goal is to work with you to ensure that they are well taken care of through the best management, training, and career opportunities possible.

SSC focuses a great deal on employee growth and engagement. We have unsurpassed programs for both students and employees looking to grow in their careers, including internships, apprenticeship courses, and managerin-training programs. Taking care of and providing great opportunities for our employees is a huge priority.

Technology

SSC is constantly exploring, testing, and researching ways to use technology and innovative ideas to increase productivity and better serve our clients. We currently utilize sensors, robots, and drones to help aid in quality assurance, efficiencies, and planning for future services. And that's just the beginning! Ask us how we can change the game on your campuses to make a big impact.

Compass Group and SSC

As a member of Compass Group North America, a \$20 billion food and support services organization, SSC has an incredible array of resources at our fingertips, and we put those resources to work for our partners.

Compass Group brings unshakable financial stability to support our growth, allowing SSC to invest in innovations for our partners. This support also brings peace of mind to our partnerships by allowing us to take more risk, offer capital for improvements, and guarantee outcomes and budget certainty. Depth of resources in recruiting, training, safety, subject matter experts, benefits, employee resources and more allow us to offer the very best to each and every associate.

"The immediate changes were a breath of fresh air. How the team showed up, were very professional, had uniforms, and took pride – they are very engaging. Customer service has increased tremendously."

Erna Perkins Jones, Director of Facilities, Johnson C Smith University

SSC Services for Education

he Leader in Education Support Services



100% Education Focused

We do one thing and one thing only: support services for education. That makes us the best at what we do, because it's all we do. No other company can offer this level of specialization.

SSC At-A-Glance



3 Lines of Service

Custodial Services

SSC's custodial program provides a customized approach that delivers clean. safe and distraction-free environments that are inspectionready at all times.

- Accurate staffing to APPA standards
- Event coverage
- CIMS certified with honors
- · Specifically trained, onsite management
- Communication and feedback focused
- Systematic methods and APPA 2 standards



Management

SSC's grounds management program is comprised of talented experts focused on making your grounds look their best.

- Increased curb appeal for impactful first impressions
- Organic plans and rainwater harvesting
- Comprehensive athletic field management
- Integrated pest management
- Edible landscapes



Plant Operations & Maintenance (POM)

SSC's POM program has the technology and resources to plan for and respond to your facilities' needs.

- Reduced deferred maintenance
- Budget certainty
- Better control and allocation of budget dollars
- Properly trained, equipped and motivated staff
- Succession planning for trades and other specialist roles
- Technological resources for increased performance and efficiencies

